



Join us at Conclave either in-person in Katy TX or virtually through our Conclave Virtual Platform

Tuesday, Jan 23 (Petroleum)

- Technical Integration in the Energy Transition
- Update on HaITV Initiative
- Downstream Technical and Professional Development - 70-20-10 in Reality
- Upstream engineering and geoscience workforce development – recent case studies
- Challenges and solutions in recruiting and retaining operations personnel in the LNG industry
- Opportunities for enhanced collaboration in petroleum workforce development and talent management
- Best practices of competency assessment and assurance for O&M
- Creating role based programs to accelerate level three proficiency
- Is there an SME shortage? If so, what can we do for to maintain knowledge management

Wednesday, Jan 24 (Learning & Development)

- Best Practices of Knowledge Transfer through Internal Resources
- Challenges and Opportunities in Merging Two Companies: A Subsurface Capability Perspective
- Engaging the Experienced Workforce
- Career Development – People Development with no linear career path... collaboration on talent management techniques- matrix of career options.
- Modernization of learning delivery – if 5- & 10-day classes are becoming obsolete...what's next?
- Career models – T-shaped, V-shaped, M-shaped ...what's the impact on how we develop people?
- Skill frameworks versus competency maps...how do you select and prioritize transferable skills?
- Collaboration between learning advisors and SME's
- Advancements in eLearning technology

Wednesday, Jan 24 (Learning & Development) Continued.

- Using digital content to level-set participants prior to practical workshop – best practices
- Future Skills – How do we keep up with the rate of change in job roles, and be prepared for the future?
- “Digital oilfield” ...not just analytics, but AI, robotics, drones, etc., changing how work gets done.
- Collaboration session on content development tools people are using to enhance delivery (Rise, Storyline...etc.)
- Technical coaching and mentoring, we know it’s important...but how to you create a coaching culture for ongoing development? How do you scale it for the organization?
- Advancements in virtual led training
- Enhancing our approach to instructor led training?
- Designing “Learning in the flow of work” keys to success

Thursday, Jan 26 (Net Zero & Renewables)

- Technical integration in the energy transition
- Implementing effective and sustainable Process Safety Management in the energy transition
- Reskilling lessons learned to date in the energy transition
- Identification of key transferable skills to enable movement across energy sectors
- Holistic approach to competence:technical, business and soft skills
- Commercialization of the new energy sectors
- Determine the critical success factors needed for new sectors within existing organizations

Friday, Jan 27 (Demonstrations)

- Software solutions, Ability, Active Learner, Compass
- ePilot Learning Programs
- PetroAcademy courses and hybrid integration
- Process Operator Board Simulation / Training

